

## Valley Wild Equitable Ice Policy

### **General**

1. In all U9 and U11 teams, there will be “Equitable Ice time” in all situations. There will be no “shortening the bench” at any time.
2. U13 C / U15 C / U18C - Equitable ice time in all situations
3. U13 / U15 / U18 Rep Teams – Equitable ice time in every game for the first and second periods, however there is an ability for a coach to use select players in the following situations:
  - a) In all special team situations in the third period;
  - b) In the last three (3) minutes of the third period; and
  - c) In any overtime period(s) that ensue.

***Caveat*** A coach can address equitable ice time in relation to a breach of a team rule as laid out at the beginning of the hockey season by the head coach.

### **Sanctions**

Any coach(s) (Assistant or otherwise) registered with Valley Wild while coaching a Valley Wild Hockey team who are not adhering to the Valley Wild “Equitable Ice Time” policy will be assessed the following disciplinary action:

- 1st offence: Written warning from the Chair of the Conflict Resolution Committee.
- 2nd offence: Suspension of three (3) games from the date of offence.
- 3rd offence: Suspension for a period of one (1) year from coaching with Valley Wild.
- 4th offence: Indefinite suspension

### **Complaint Process**

If a complaint is received by the Valley Wild board from any member of Valley Wild of a breach of the Equitable Ice Policy, determination of that breach will be conducted by the Chair of Conflict resolution for Valley Wild in conjunction with the Conflict Resolution Committee volunteers. If a breach of the Equitable Ice policy is determined to have occurred, the appropriate sanction will be assessed to the coach in question by the Chair of Conflict Resolution via written notice. This sanction cannot be grieved by the coach.

A coach assessed a sanction as determined by the involved board committee can request a meeting with the Valley Wild President and the Chair of Conflict Resolution to review the event in question, however the sanction will not be overturned once it has been levied to the coach.